UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF OHIO WESTERN DIVISION

GRACEHAVEN, INC.,

Plaintiff,

v.

MONTGOMERY COUNTY
DEPARTMENT OF JOB AND FAMILY
SERVICES; MICHELLE NIEDERMIER,
in her official capacity as the Director of the
Montgomery County Department of Job and
Family Services; BRYNN McGRATH, in
her official capacity as the Associate
Director of the Montgomery County
Department of Job and Family Services; and
JUDY DODGE, DEBORAH
LIEBERMAN, and CAROLYN RICE, in
their official capacities as the Montgomery
County Board of Commissioners,

Defendants.

Case No. 3:24-cv-00325-MJN-CHG

Judge Michael J. Newman Magistrate Judge Caroline H. Gentry

PLAINTIFF GRACEHAVEN, INC.'S MOTION FOR PRELIMINARY INJUNCTION

ORAL ARGUMENT REQUESTED

Plaintiff Gracehaven, Inc. moves this Court under Fed. R. Civ. P. 65 for a preliminary injunction:

- (1) Enjoining Defendants from refusing to enter into the New Contract (Doc. 1-5) or any other agreements (current or future) with Gracehaven because the ministry employs only individuals who share and live out its religious beliefs and practices; and
- (2) Enjoining Defendants from denying or withholding public funds—including Title IV-E funds—from Gracehaven because the ministry employs only coreligionists.

This motion is supported by the Verified Complaint (Doc. 1), the exhibits to the Verified Complaint (Docs. 1-1-1-9), the Declaration of Scott Arnold (attached hereto), and the

Memorandum in Support (attached hereto). Gracehaven requests that the Court order the above relief without bond.

Respectfully submitted this 20th day of December, 2024,

s/ Jacob E. Reed
Jacob E. Reed
OH Bar No. 99020
Trial Attorney
ALLIANCE DEFENDING FREEDOM
44180 Riverside Parkway
Lansdowne, VA 20176
Telephone: (571) 707-4655
jreed@ADFLegal.org

Ryan J. Tucker*
AZ Bar No. 034382
Jeremiah J. Galus*
AZ Bar No. 030469
ALLIANCE DEFENDING FREEDOM
15100 N. 90th Street
Scottsdale, AZ 85260
Telephone: (480) 444-0020
rtucker@ADFLegal.org
jgalus@ADFLegal.org

David A. Cortman*
GA Bar. No. 188810
ALLIANCE DEFENDING FREEDOM
1000 Hurricane Shoals Road, NE
Suite D-1100
Lawrenceville, GA 30043
Telephone: (770) 339-0774
dcortman@ADFLegal.org

Attorneys for Plaintiff
* Admitted pro hac vice

Certificate of Service

I hereby certify that on December 20, 2024, a true and accurate copy of this document was filed electronically using the CM/ECF system and I will serve the same on the following parties through private process server:

- Montgomery County Department of Job and Family Services 3304 N. Main Street Dayton. OH 45405
- 2. Michelle Niedermier 3304 N. Main Street Dayton. OH 45405
- 3. Brynn McGrath 3304 N. Main Street Dayton. OH 45405
- 4. Judy Dodge 451 W Third Street Dayton, OH 45422
- Deborah Lieberman
 451 W Third Street
 Dayton, OH 45422
- 6. Carolyn Rice 451 W Third Street Dayton, OH 45422

All via c/o Mat Heck, Jr. Montgomery County Prosecutor 301 W Third Street 5th Floor Dayton, OH 45402

s/ Jacob E. Reed
Jacob E. Reed
OH Bar No. 99020
Trial Attorney