EXHIBIT 176 REDACTED































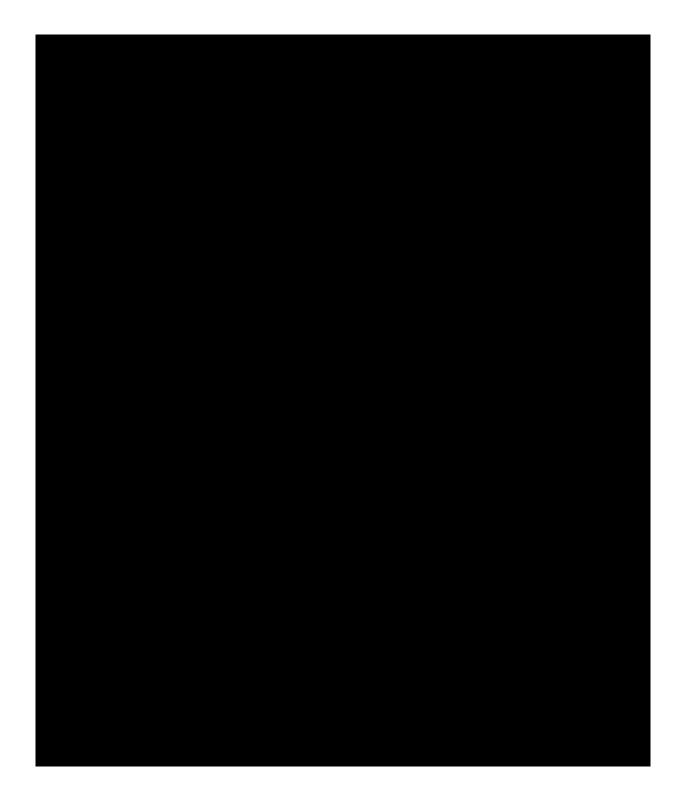












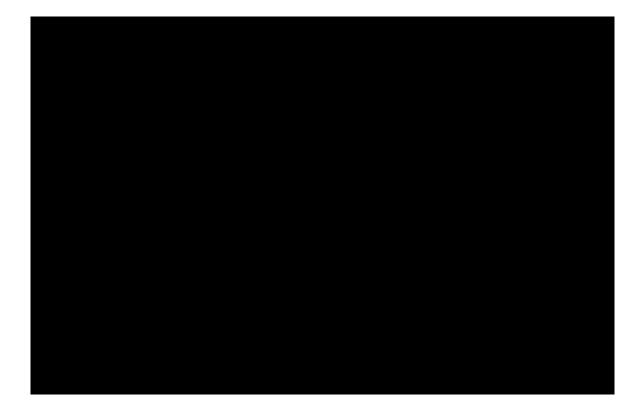












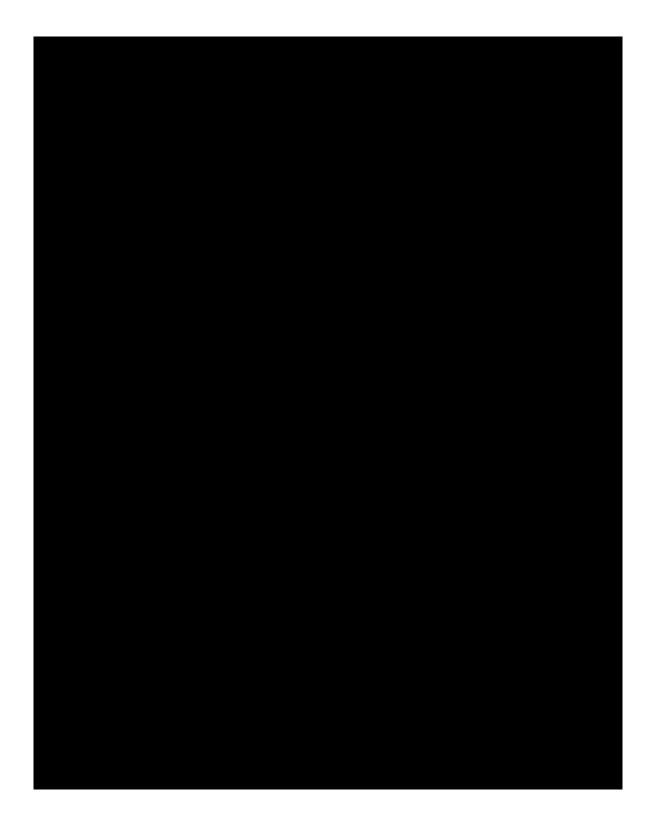


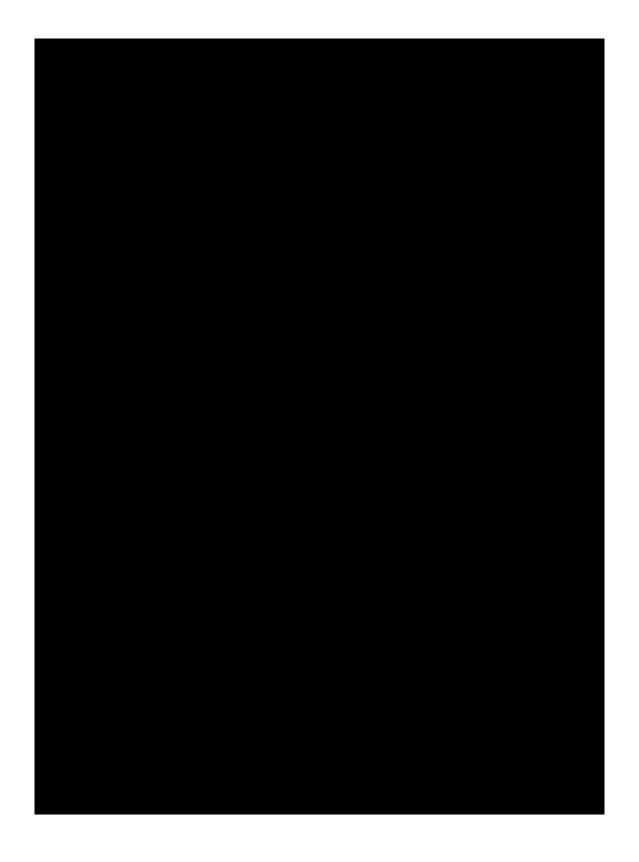




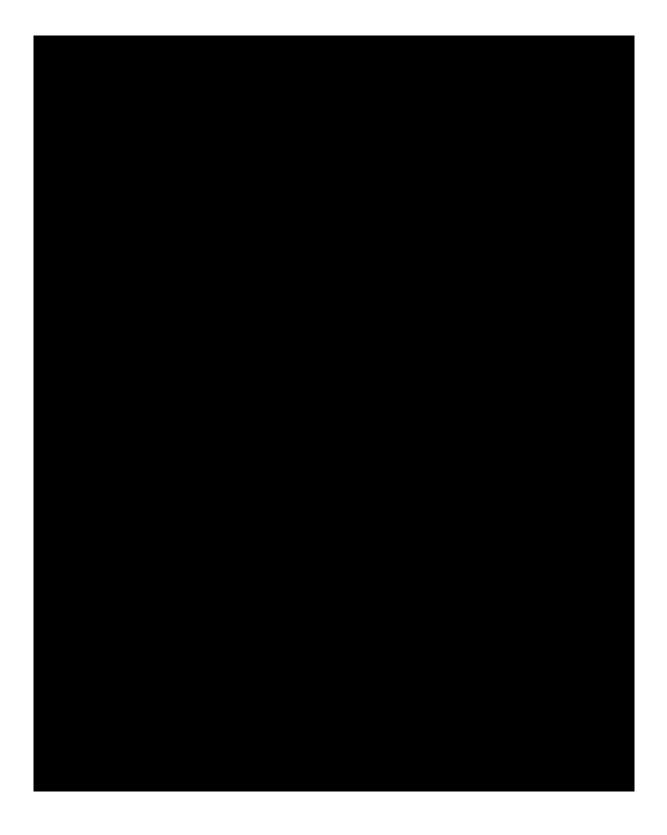








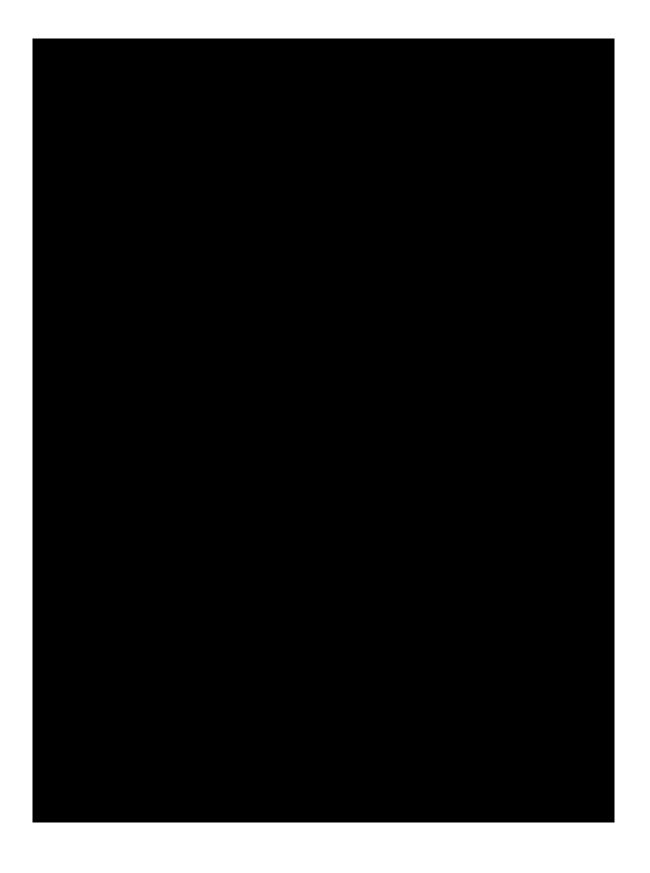




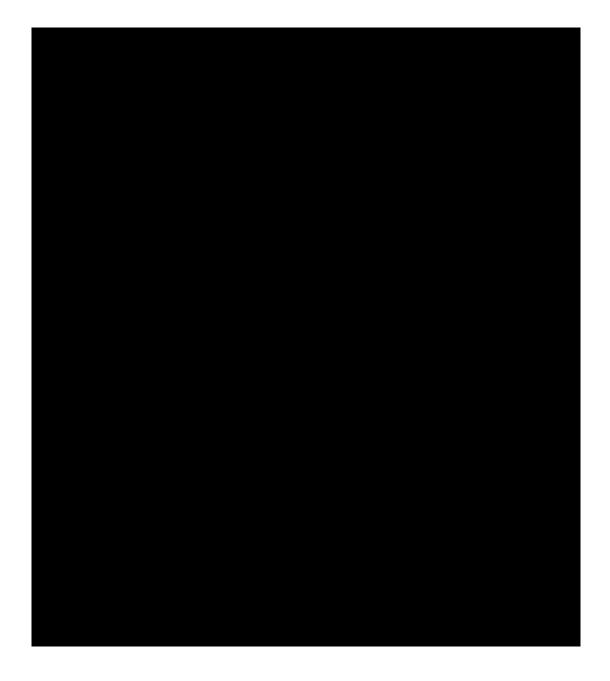


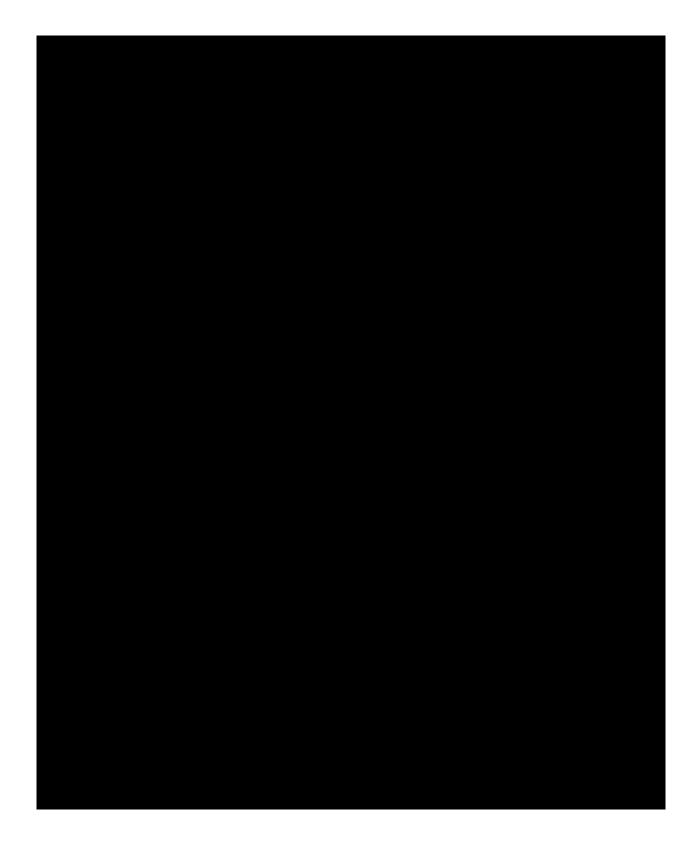








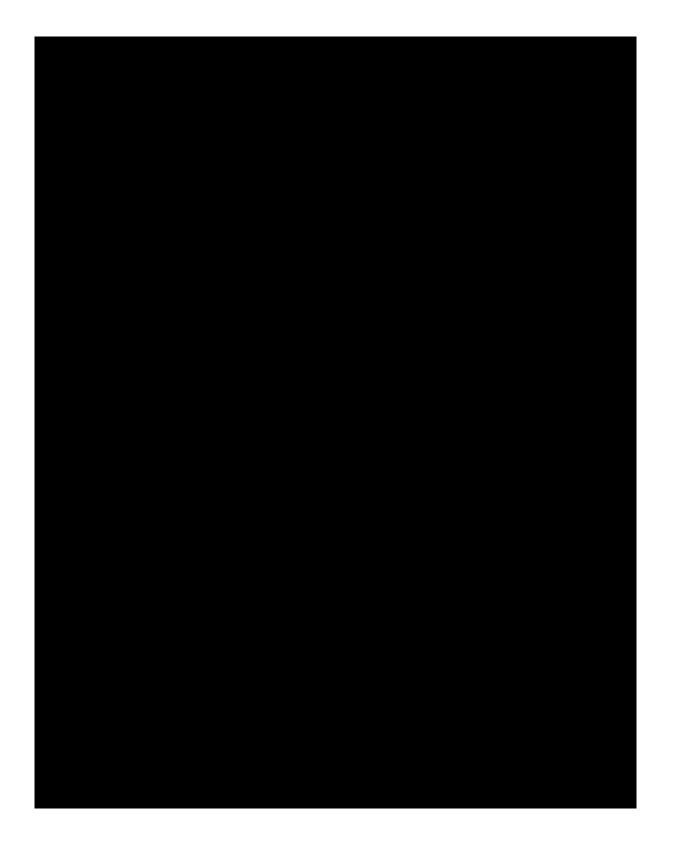








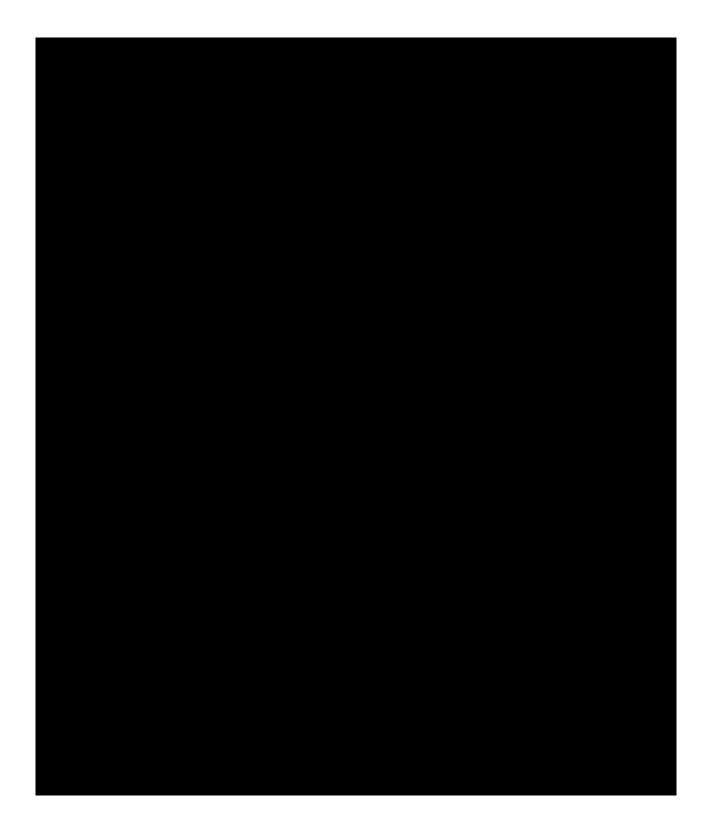
















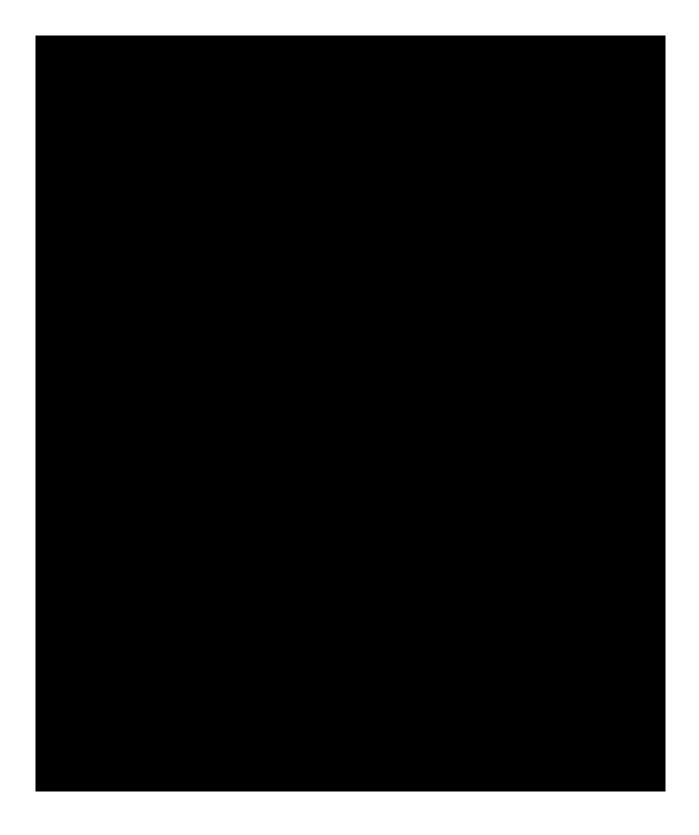


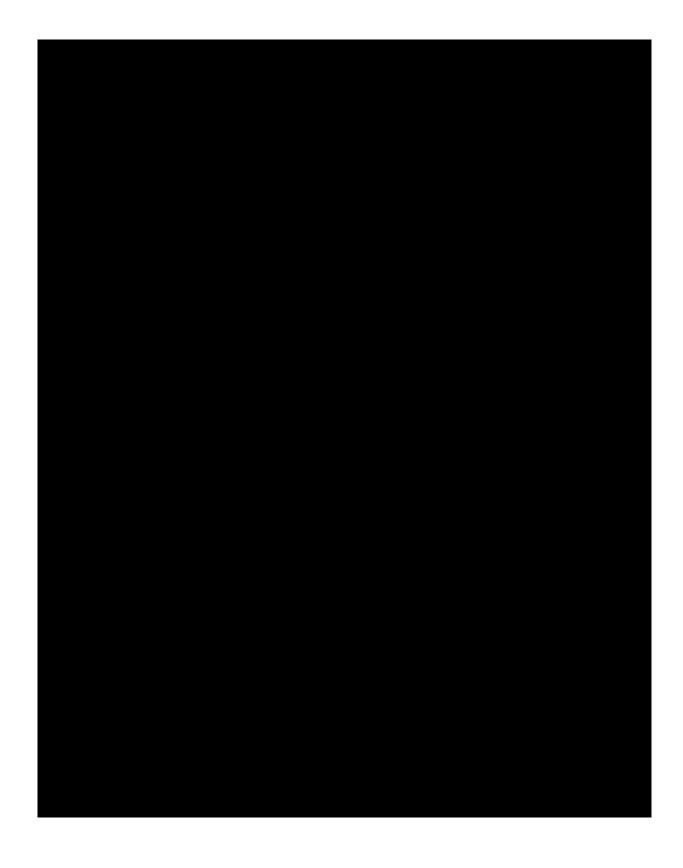
















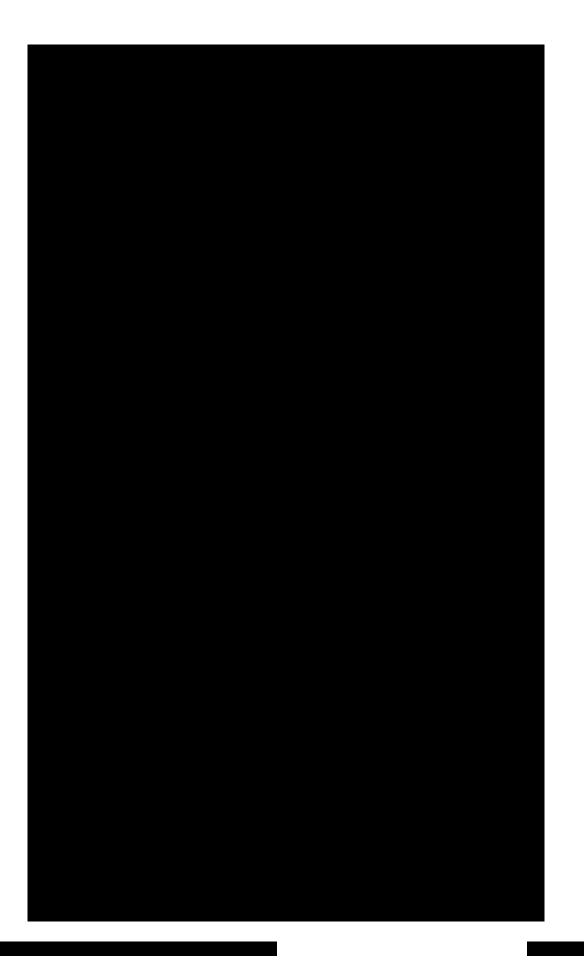








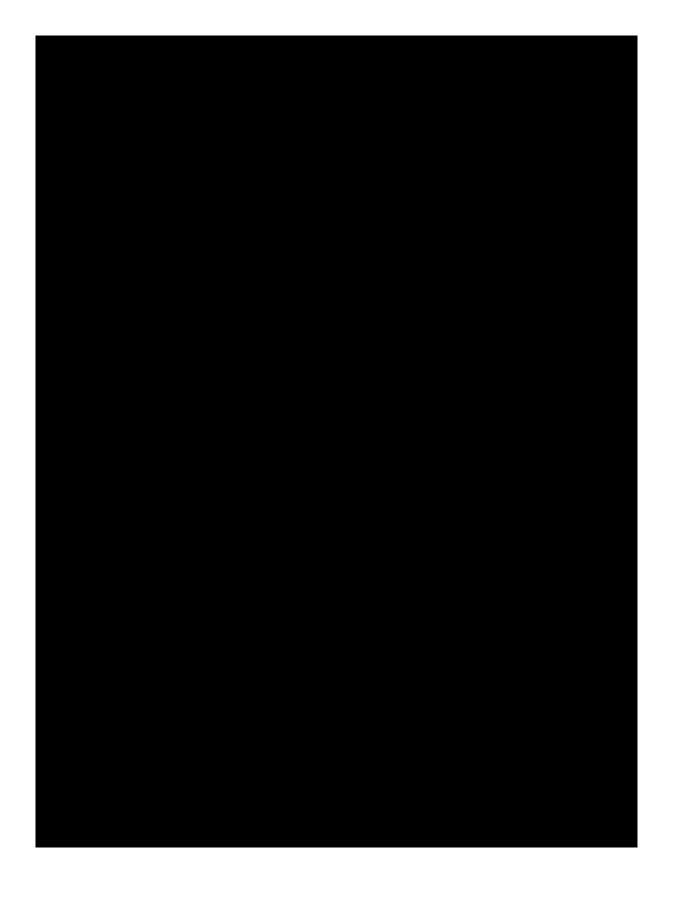












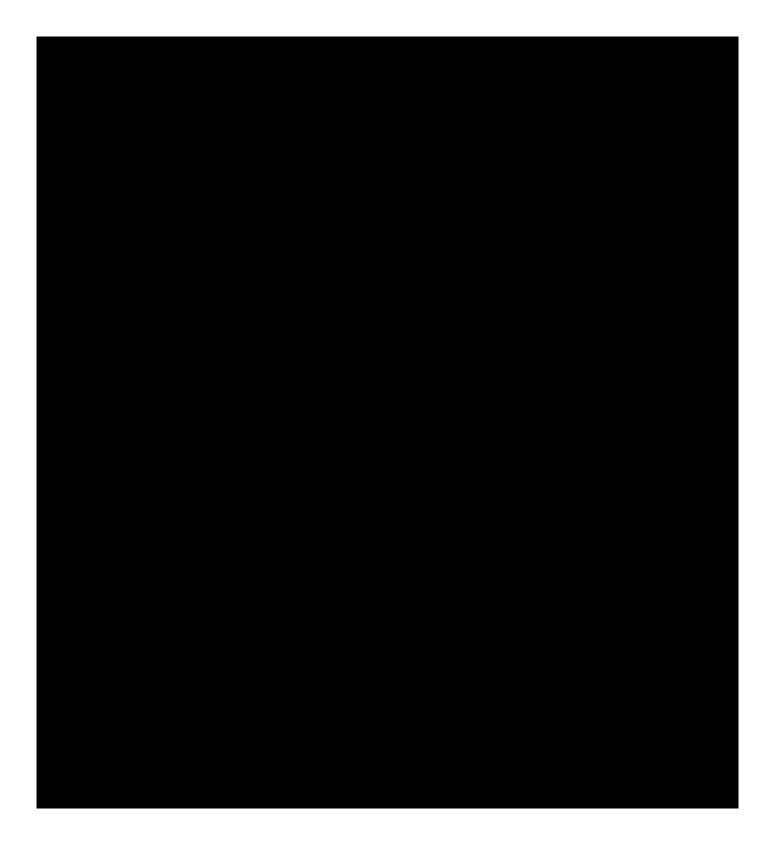




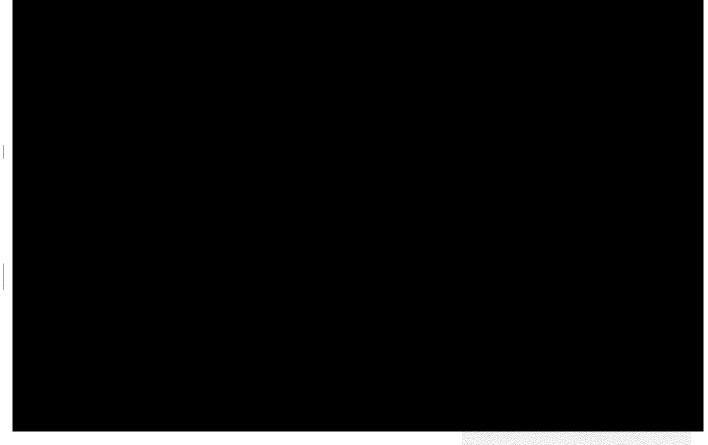


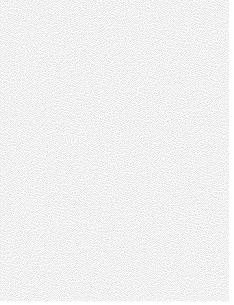


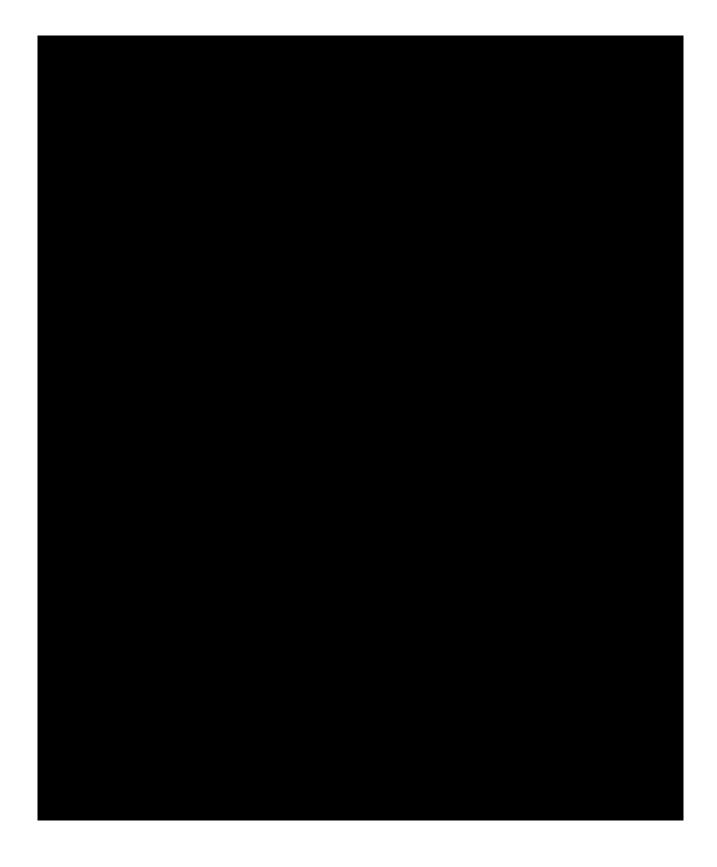














Case 2:22-cv-00184-LCB-CWB Document 560-26 Filed 05/27/24 Page 84 of 228











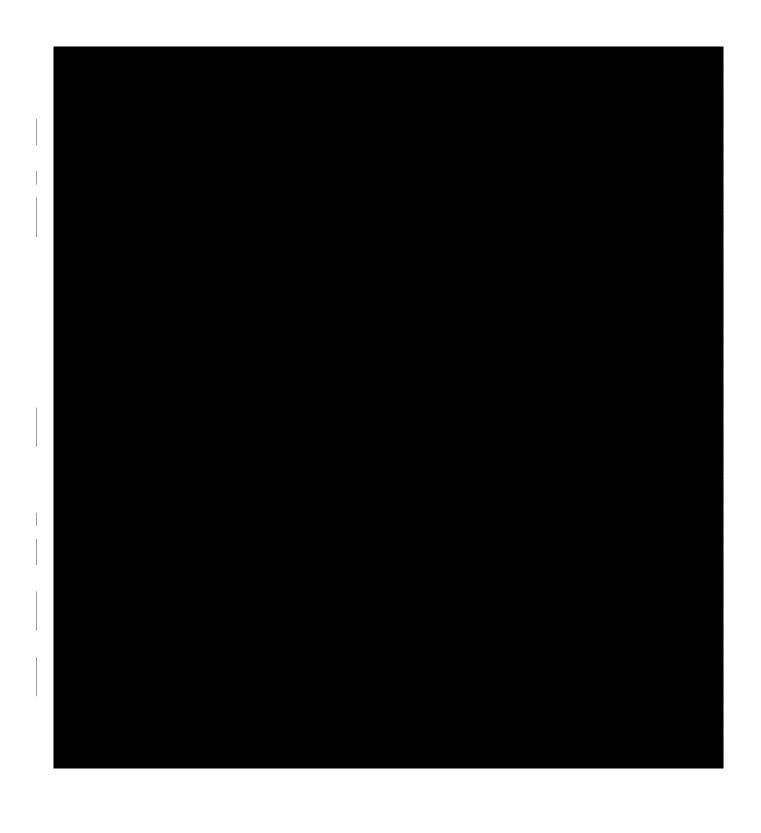




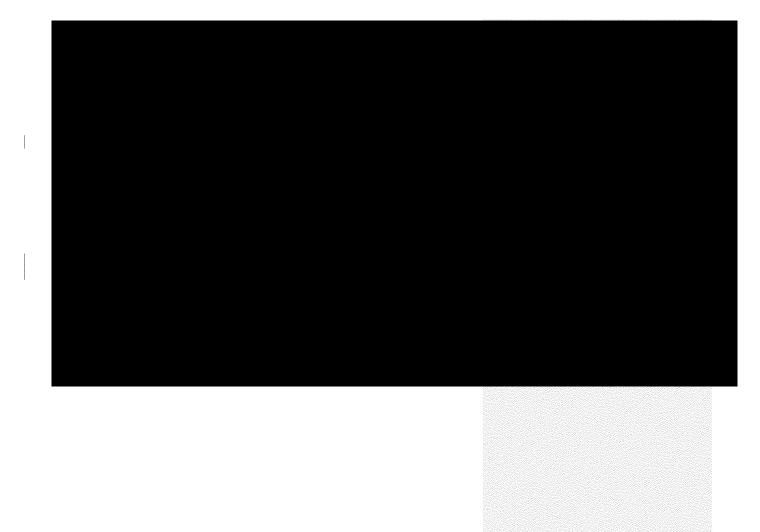


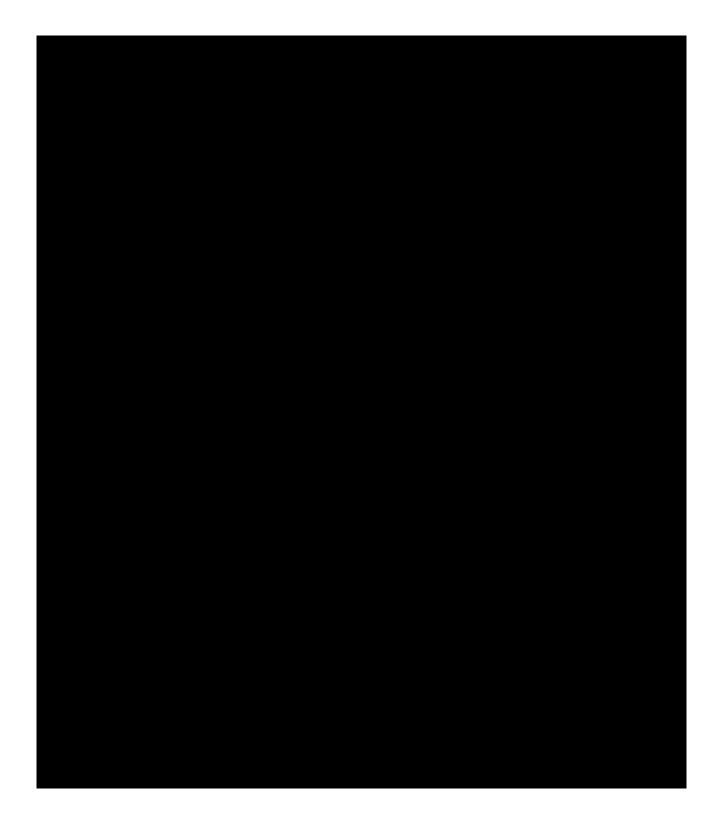


Case 2:22-cv-00184-LCB-CWB Document 560-26 Filed 05/27/24 Page 93 of 228







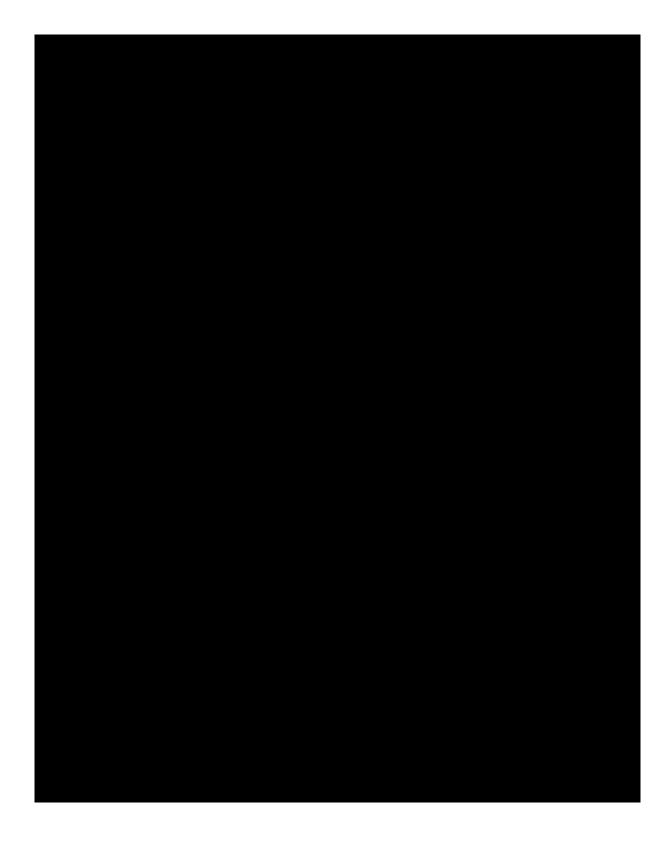


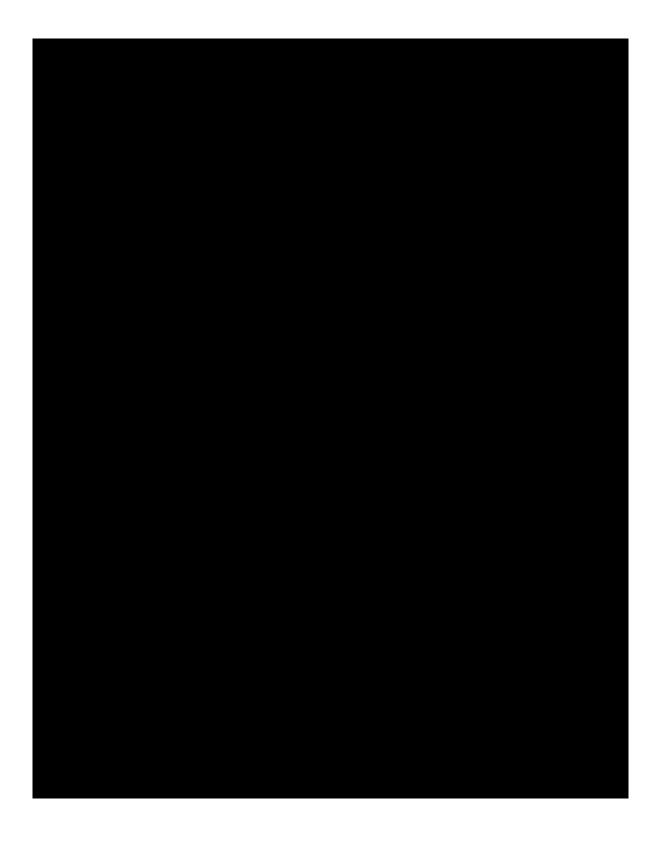




















Request for emergency Board meeting

From:	"Deutsch, Madeline" <madeline.deutsch< th=""></madeline.deutsch<>	
То:		
Cc:	"madeline.deutsch	<madeline.deutsch< th=""></madeline.deutsch<>
Date:	Mon, 25 Oct 2021 15:46:16 -0400	

Hello I'd like to request an emergency Board meeting as soon as possible to discuss matters relating to a recent article in which Dr. Erica Anderson was quoted.

Best,

Maddie

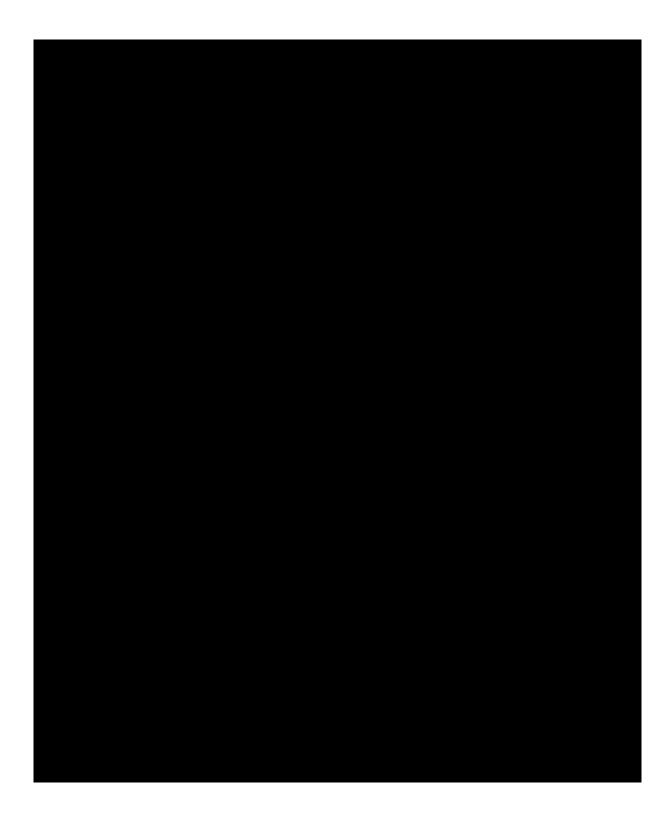
Maddie Deutsch, MD, MPH Medical Director, UCSF Gender Affirming Health Program Associate Professor of Clinical Family & Community Medicine University of California - San Francisco

President-Elect, US Professional Association for Transgender Health











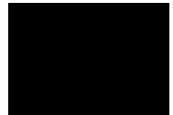


November 2, 2021

phone: 1+(847) 752-5328 fax: 1+(224) 633-2166

www.wpath.org/uspath uspath@wpath.org

STAFF



EXECUTIVE COMMITTEE

President Erica Anderson, PhD

Immediate Past-President Joshua Safer, MD, FACP

President-Elect Madeline Deutsch, MD, MPH



Erica Anderson, PhD USPATH President

CONFIDENTIAL

Via email

Dr. Anderson:

This letter concerns an article published on October 4, 2021, <u>linked here</u>, in which you were interviewed and quoted. In the article you were identified as being a member of the WPATH Board of Directors, a position you held in service to the USPATH Board, as a part of your role as the President of USPATH.

In the article, you are quoted as saying:

""It is my considered opinion that due to some of the — let's see, how to say it? what word to choose? — due to some of the, I'll call it just 'sloppy,' sloppy healthcare work, that we're going to have more young adults who will regret having gone through this process. And that is going to earn me a lot of criticism from some colleagues, but given what I see — and I'm sorry, but it's my actual experience as a psychologist treating gender variant youth — I'm worried that decisions will be made that will later be regretted by those making them.""

You have been a member of the USPATH Board of Directors and Executive Committee in your roles as President-Elect, and then President, since 2019. At no point during your tenure in these roles have you initiated a dialogue about your concerns, created an exploratory committee or task force, or suggested any other process to investigate this matter in a manner consistent with our organization's values of open, scientific discourse, nor have you otherwise expressed this concern to the Executive Committee or the Board. You made no proposal or



UNITED STATES PROFESSIONAL ASSOCIATION FOR TRANSGENDER HEALTH

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STAFF

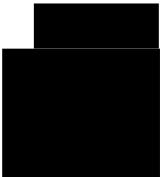


EXECUTIVE COMMITTEE

President Erica Anderson, PhD

Immediate Past-President Joshua Safer, MD, FACP

President-Elect Madeline Deutsch, MD, MPH



attempt to have a symposium or discussion on this matter at the upcoming 2021 USPATH Conference. A search was conducted and no publications or editorials in the peer-reviewed literature on your stated concerns regarding this subject with you listed as an author or co-author were found, and to our knowledge you are not now, nor have you ever been, an investigator or co-investigator on any research study concerning the care of transgender and gender diverse youth. We intended to discuss this matter with you at the October 8, 2021, Board meeting, however you asked that it be removed from the agenda, and then informed us during the meeting that you had to leave early.

You granted an interview in the lay press with an author with known biases regarding the care of transgender and gender diverse youth, during a period of intense politicization and when litigation is in progress in multiple US jurisdictions, where legislation aims to prohibit such care by statute. You did not discuss this interview or forthcoming article with the Board in advance. Such actions sidestep and politicize the scientific process and demonstrate poor judgment in the discharge of your role as **Board President**.

As such the USPATH Board of Directors is serving you with this formal letter of reprimand for such actions as described above.

Regards

USPATH Board of Directors





















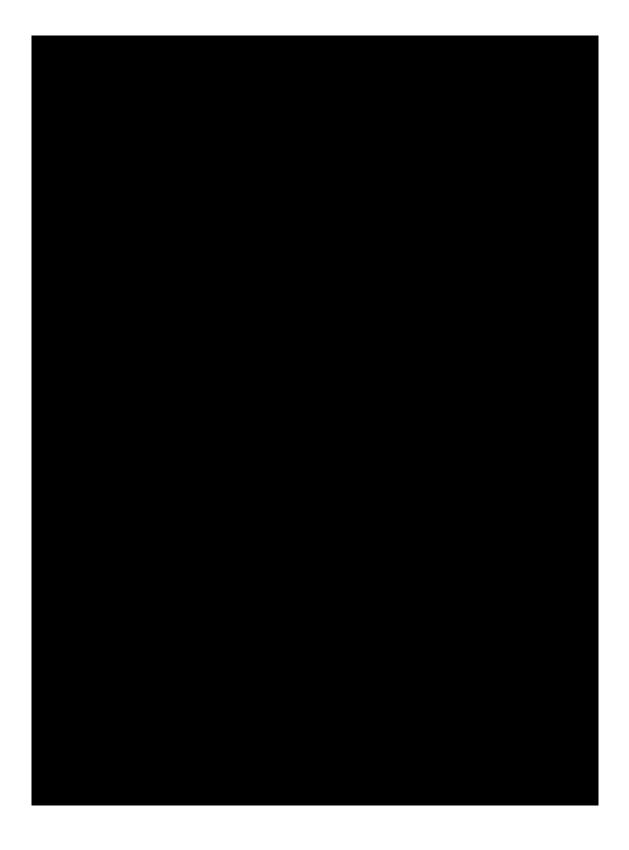


















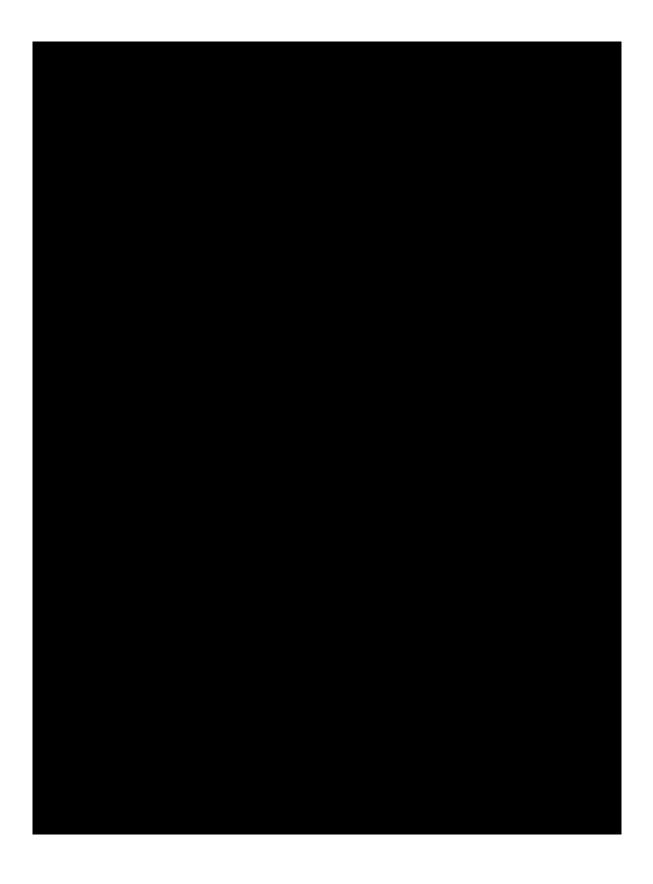




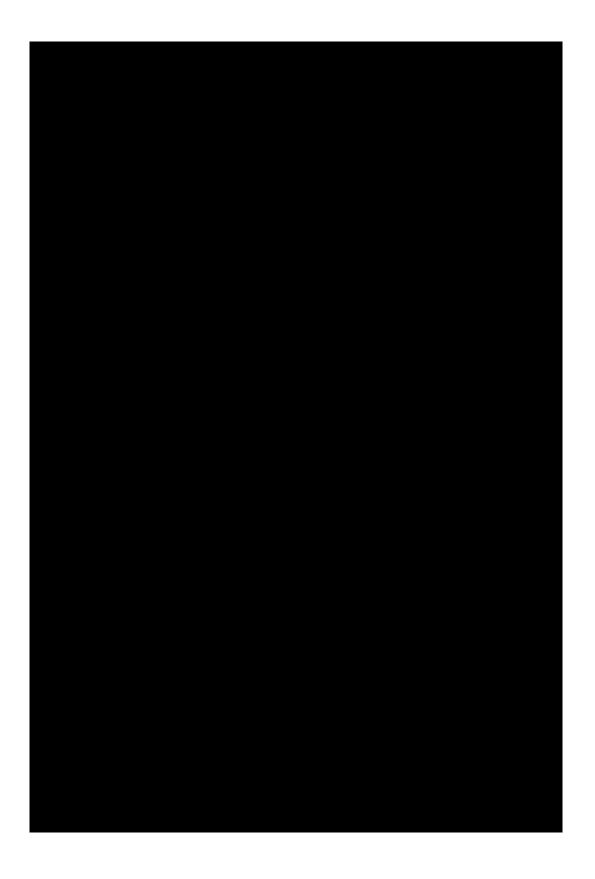






























Re: Important Info re: Recent Washington Post Article				
From: To: Cc: Date:	Dr Edwards-Leeper < marcibal lorenschechter Coleman < Wed, 01 Dec 2021 11:29:19 -0500			
Unfortu	nately, I'm about to start with my first client. Maybe we can connect briefly later.			
Sent fro	om my iPhone			
On D	ec 1, 2021, at 8:27 AM, I			
	not clear what you are referring to in some of this email and would like to discuss with you r than assume as per an email. I tried calling you, but went to voicemail. My cell is			
	1: Dr. Laura Edwards-Leeper < Control of the second s			
Coler	narcib man Stephen.Rosenthal Eli nan ect: Fwd: Important Info re: Recent Washington Post Article			
Hi				
Thanl	ks so much for your prompt response and assistance. I hardly slept last night (again)			

Thanks so much for your prompt response and assistance. I hardly slept last night (again) because this is weighing on me so much. I actually received an email from one of the top doctors in WPATH after I sent you the email, thanking me for the piece and sharing how much these issues are also concerning him. Because I feel that time is of the essence, I've decided to go ahead and send what I wrote to the people included on this email, as I know them all personally. I'll leave it to you to share it with the other WPATH leaders. My fear is that if WPATH continues to muzzle clinicians and relay the message to the public that they have no right to know about the debate, WPATH will become the bad guy and not the trusted source; it will undo all public credibility.

Thanks, Laura

Laura Edwards-Leeper, PhD (she/her/hers)



Website: http://www.drlauraedwardsleeper.com/

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 Forwarded	message	
 TUTWarueu	message	

From:

Date: Wed, Dec 1, 2021 at 5:03 AM Subject: Re: Important Info re: Recent Washington Post Article To:

Dear Laura

Thank you for sending, I will read again more thoroughly and forward to the appropriate people, please give me some time.

Best regards



On Dec 1, 2021, at 1:30 AM, Dr. Laura Edwards-Leeper wrote:

Hi

CONFIDENTIAL – SUBJECT TO PROTECTIVE ORDER

BOEAL_WPATH_105280

I'm reaching out because I'm not sure who at WPATH I should contact. I figured you could point me in the right direction or pass this on to the appropriate people.

As I'm sure you know, Erica Anderson and I recently had an OpEd published in the Washington Post. We worked on this for 6 months and submitted it in early September. It has been a long and careful process. We had several colleagues give us feedback along the way, as we are well aware that it is an extremely sensitive topic and wanted to approach it in the most balanced and careful way possible. The last thing either of us want to do is hurt trans people, and it is because of the harm we see happening that we wrote the piece. Given that we are both incredibly supportive of WPATH and the SOC, we were sure to make one of our main points in the article be that providers should be following the WPATH SOC. I believe we accomplished that. I think the timing of the piece is actually perfect, given that SOC 8 is coming out soon.

I wanted to let the WPATH leadership know that while we are aware that there are some colleagues who are upset with us for doing this, we have received tremendous support for taking a stand, speaking up, and highlighlighting the importance of providers following the SOC. It seems that many health care providers and the general public seem to understand that doing so is critical for the well-being of gender dysphoric youth.

I only recently started a Twitter account and I have received 1,478 likes on my page alone for the article, with 587 retweets and 143 comments (as of right now). The comments on the WA Post page were nearing 400 before they shut it off after just a couple of days, and I would estimate 95% were positive. I have had more emails that I can keep up with from people around the world, thanking us for doing the piece. These have come from many, MANY parents, MANY trans people, MANY LGB people, and MANY health care providers (mental and medical). Countless providers have shared that they have been afraid to speak up about their concerns, but they are now going to start doing so. There is a listserve I'm on (mostly pediatric trans medical doctors) and I've had medical and mental health providers from that group privately message, thanking me and telling me they are too afraid to share their feelings with the entire group. That group largely seems to be a dangerous echo chamber that is unable to engage in constructive and critical dialogue about the state of the field, which is incredibly worrisome. Jeffrey Flier, the previous dean of Harvard Medical School re-tweeted the article and wrote "An outstanding, balanced article that incorporates medical science, empathy, and courage." This has been the sentiment of so many others.

I fear that WPATH's recent stance to shut down this conversation was a huge mistake and is resulting in very bad PR for the organization. If there is anything that people will fight to the end for, it's their kids. It would be one thing if these were simply right-wing, religious conservatives, but these parents are highly educated, liberal, and left-leaning. The majority report that they will fully support their child if medical transition is in their best interest, but they are furious that they cannot find providers who are following the SOC, and they are in disbelief that WPATH is trying to censor the conversation.

Parents and others (many trans adults and detransitioners) have reached out to me to ask how they can relay their concerns about what is happening in the field with WPATH. I can direct them to comment on the SOC8 public comments once that is released unless you have a different suggestion. As the chair of the Child and Adolescent Committee and a member of BOTH the child and adolescent SOC8 committees, I want to strongly urge WPATH leadership to carefully think through the next step regarding this issue. The time is now to course correct before the field completely implodes on itself.

I would be happy to discuss my thoughts and concerns further if that would be helpful.

Sincerely, Laura Edwards-Leeper

Laura Edwards-Leeper, PhD (she/her/hers)



Website: http://www.drlauraedwardsleeper.com/

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